

CGM GROUPS



CONNECT MULTIPLY  
GROW

Growing Disciples who Know, Love, Serve,  
and Share Jesus Christ

# First Baptist Church Kyle

Small Group Ministry

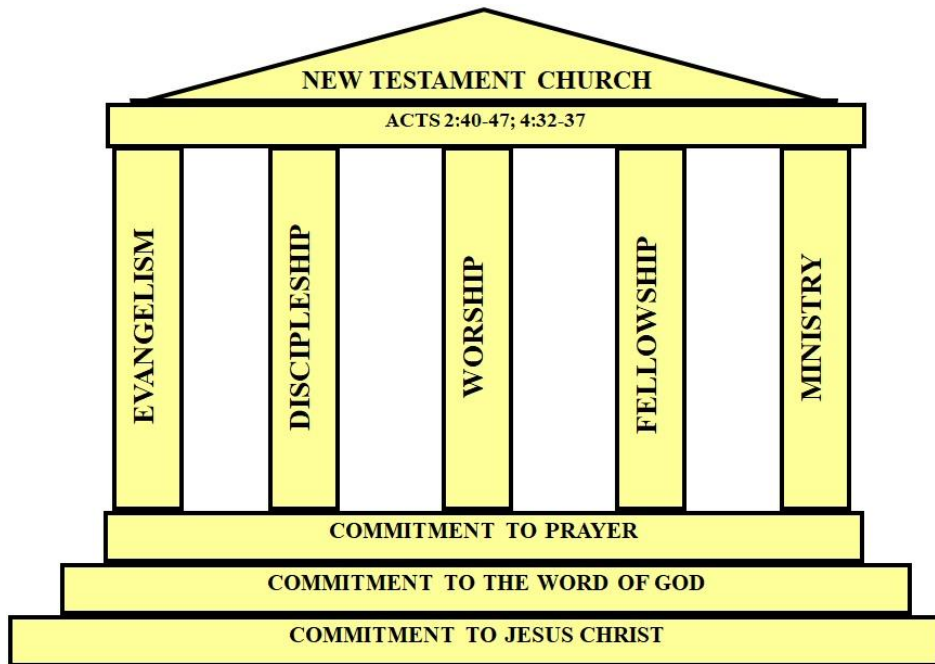
---

# FBC Kyle Small Group Ministry

**Mission:** Growing Disciples Who Know, Love, Serve, and Share Jesus Christ

**Vision:** Empowered by the Holy Spirit, we will live faithfully in our community in order to touch every heart and home with the faith, hope, and love of Jesus Christ.

DNA of our family of faith should be found in every dimension of the Small Group Ministry:



## **Core Values**

**Evangelism:** We value Spirit-led, relational evangelism as a primary mission of our church. (Matthew 28:19)

**Worship:** We value worship as a Christ-centered celebration. (Psalm 100)

**Missions:** We value active participation in mission in our Jerusalem (Kyle), Judea (Texas), Samaria (North America), and to the uttermost parts of the earth. (Acts 1:8)

**Ministry:** We value Christ-centered ministry that is compassionate, purposeful and personal. (Matthew 25:34-40)

**Biblical Authority:** We value the authority of the Bible as the perfect and inspired Word of God. (2 Timothy 3:16)

**Discipleship:** We value discipleship that leads to maturity in Christ and prepares believers for service through sound biblical teaching. (Ephesians 4:11-14)

**Prayer:** We value prayer that selflessly seeks God and His will. (1 Thessalonians 5:16-18)

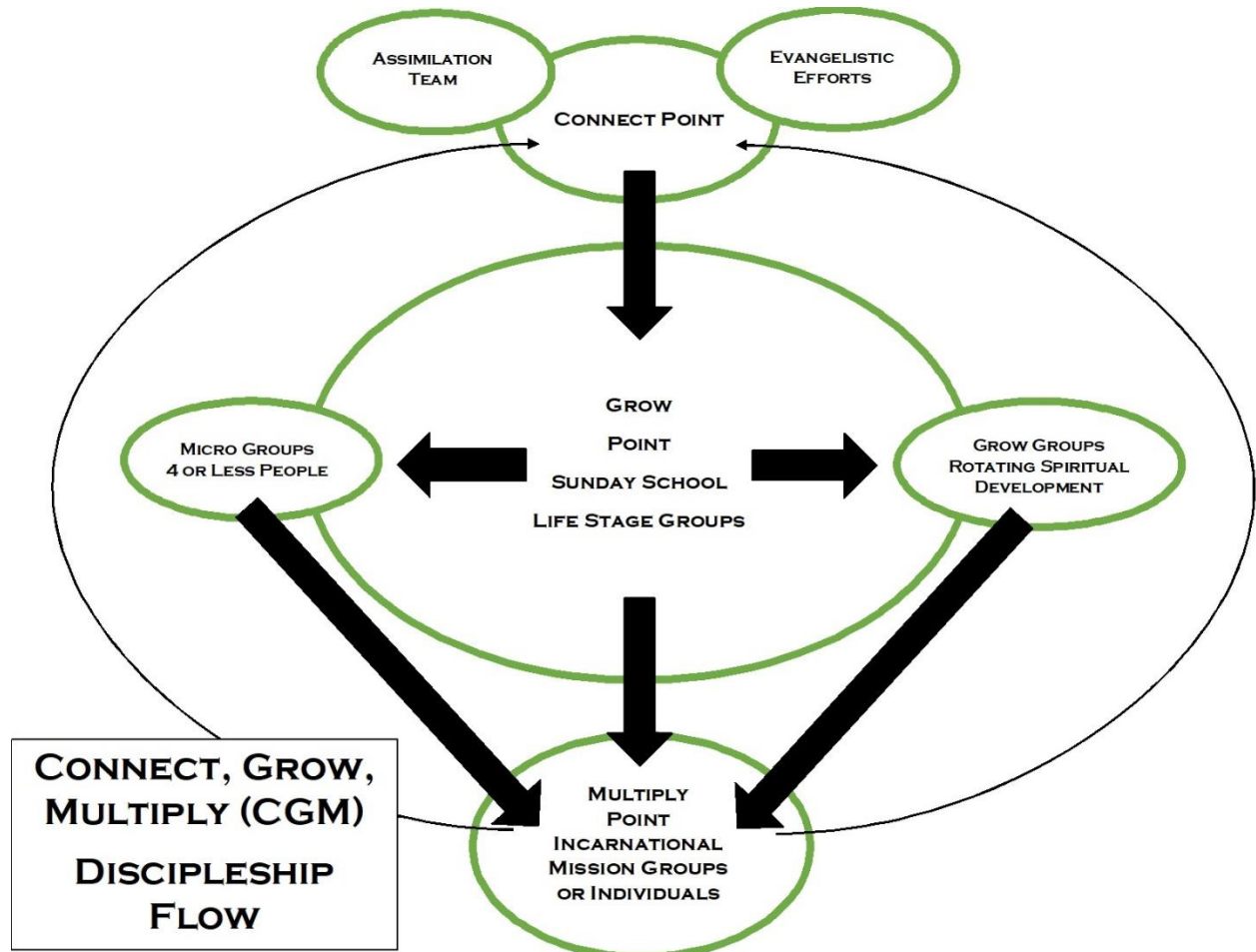
**Giving:** We value the cheerful, sacrificial, and consistent giving of our time, talents, tithes and offerings. (Malachi 3:10; 2 Corinthians 9:7)

**Fellowship:** We value Christ-like fellowship that provides for the needs of others to promote unity in the body of Christ. (Acts 2: 42-47)

Small Group Ministry is structured with the idea of:

- 1) Connecting,
- 2) Growing
- 3) Multiplying

IN CHRIST with every ministry  
**(CGM Groups)**



## Dimensions of FBC Kyle Small Group Ministry

### Assimilation Team (“Connection Point”)

- **Definition:** A team of individuals who help people coming into the family of faith feel welcomed and included in the worship and discipleship of the Lord
  
- **Focused on:**
  - 1) Giving a great first impression of our family of faith
  - 2) Connecting visitors and new people to Sunday School leaders
  - 3) Answering specific questions and information regarding the processes of our church
  - 4) Knowing where to point people with an excellent working knowledge of our campus

### Sunday School Groups (“Grow Point”)

- **Definition:** Groups of 4 to 40 who meet weekly with intentionality of life stage connections as cell groups of the whole operating in the functions of:
  - 1) Ministry
  - 2) Evangelism
  - 3) Discipleship
  - 4) Worship
  - 5) Fellowship
  
- **Emphasis on:**

Connecting every member and regular attender into a small group that will mutually love, support, and disciple each other on Sunday Mornings or other time in the week to walk in His plan (Hebrews 10:23-25)
  
- **Focused on:**
  - 1) Inclusive-welcoming spirit and building relationships for retention
  - 2) Open group mentality
  - 3) On-going care and concern
  - 4) Comprehensive scope and sequence to instruct the whole counsel of God in the Bible
  - 5) Ministry leaders encourage mentor relationships for the purpose of training up spiritual leaders who will bear fruit in Christ

- **Basic Life Stage Categories:**
  - 1) Children
  - 2) Youth
  - 3) College and Young Professionals
  - 4) Young Adult with Elementary Children
  - 5) Medium Adult with Middle School and High School Children
  - 6) Empty Nesters
  - 7) Retired
  - 8) Elders
  - 9) Single Men
  - 10) Single Women
  - 11) Mixed-Gender Singles

### **Micro Groups ("The Life"):**

- **Definition:** Groups of 4 or less people engaging in spiritual formation and discipleship growth
- **Emphasis on:**  
Commitment to meet one hour, weekly, with a spiritual mentor at a convenient location for a period of time usually at least 6 months with the intention of discipling someone else after that time (2 Timothy 2:2)
- **Focused on:**
  - 1) Identity in Christ, saints set free, a brand-new nature
  - 2) Spiritual formation
  - 3) Transformation
  - 4) Exchanged life, death of old man and alive in Christ and united with His power through the Holy Spirit
  - 5) Freedom from sin
  - 6) Presenting ourselves to Christ day-by-day
  - 7) Holy of Holies in us, the believer
  - 8) From Him, in Him, and back to Him
  - 9) Spiritual disciplines
  - 10) Accountability
  - 11) Intergenerational connections

### **Discipleship Groups ("Grow Groups"):**

- **Definition:** Groups that spiritually train and develop in a specific area for a specific, short-term or on-going, period in both open and closed group formats

- **Emphasis on:**  
 Helping baby Christians **grow** to mature spiritual leaders in Christ Jesus in their respective areas of giftedness on Wednesday and Sunday Evenings or other time in the week either at the church, in homes, or in the community (Hebrews 6:1, Ephesians 4:13) rotating around using the
  - 1) seed stage,
  - 2) root stage,
  - 3) grow stage,
  - 4) reproductive stage
 structure for benchmarks (see Plant Metaphor for Discipleship handout, or document, for more information)
  
- **Focused on:**
  - 1) Ministry specific (recovery, finances, worship team, media, shepherd's house, parenting, family, prayer, etc.)
  - 2) Systematic, or Institute, development (spiritual formation, spiritual giftings, spiritual disciplines, how to study Scripture, apologetics, evangelism, missions, doctrinal classes, biblical languages, leadership, etc.)
  - 3) Topical studies
  - 4) Exegetical studies

### Missional Groups ("Multiply Point")

- **Definition:** Individuals or groups that intentionally and strategically incarnate into the culture with purpose of winning the lost to Christ Jesus in saving faith and making disciples
  
- **Emphasis on:**  
 Reaching out into the community and culture with the gospel life message and getting into their sphere to bring darkness to light
  
- **Focused on:**
  - 1) Missional call- going out to invite people to "Come Follow Jesus"
  - 2) 1<sup>st</sup> Places- Neighborhood fellowships: homes, pools, parks, etc.
  - 3) 2<sup>nd</sup> Places- Work place environments
  - 4) 3<sup>rd</sup> Places- Places that we frequent to find people and relationships: cafes, coffee shops, sports functions, clubs, arts, shopping centers, community events, etc.
  - 5) Evangelism, people gathering
  - 6) Hospitality, inviting in
  - 7) Light discipleship strategies to build bridges and be child friendly
  - 8) More relational and conversational, one-on-one encounters to have spiritual conversations
  - 9) Local, regional, and global strategies
  - 10) Connecting our church's DNA to the community's DNA for the purpose of spiritual transformation